

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2166

January 9, 2012

SUMMARY OF BILL: Requires the State Board of Education (SBOE) to develop an evaluation tool for applicants seeking local education agency (LEA) teaching positions and establishes metrics to be included in the evaluation tool. Authorizes the SBOE to develop additional evaluation tools for other applicant pools. Directs SBOE to have the evaluation tool ready for use by LEAs in the 2013-14 school year.

ESTIMATED FISCAL IMPACT:

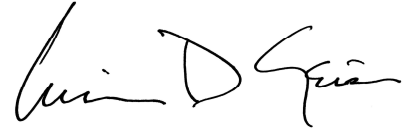
**Increase State Expenditures - \$2,250,000/One-Time
\$460,800/Recurring**

Assumptions:

- The SBOE will utilize Department of Education (DOE) resources, staff, and contractors to implement the bill's requirements.
- An outside contractor will develop some of the evaluation metrics or predictors, resulting in a one-time state expenditure of \$1,050,000.
- Comparing DOE expenditures for the new Tennessee Educator Acceleration Model (TEAM), the increase in one-time state expenditures for initial training of human resource directors, administrators, and higher education faculty will be \$1,200,000.
- The total increase in one-time state expenditures will be \$2,250,000 (\$1,050,000 + \$1,200,000).
- The DOE will require one new employee to manage and monitor the training program. This position will increase recurring state expenditures \$100,756 (salary \$65,000; benefits \$14,664; insurance \$5,592; travel \$5,000; supplies \$8,000; and rent for office space \$2,500).
- According to DOE, five trainers will be hired each year on 180-day contracts to train employees. DOE estimates that each trainer will be paid \$400 per day. The cost per contract will be \$72,000 (\$400 x 180 days). The increase in recurring state expenditures for trainers will be \$360,000 (\$72,000 x 5).
- The total increase in recurring state expenditures will be \$460,756 (\$360,000 + \$100,756).

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read 'Lucian Geise', written in a cursive style.

Lucian Geise, Executive Director

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